

Adult trainers' training

Teacher training for high quality courses in basic skills

The Norwegian model: Professional development for teachers

- For teachers working in the implementation of the BCWL programme and others who teach basic skills to adults
- Formal and non-formal further training for teachers
- Purpose:
 - Ensure the quality of the learning provision
 - Support the teachers in their new role
 - Improve the teachers' competence in mapping participants' need for adapted training
- Focus on both theory, practice and attitude
- Will provide teachers and trainers with a deep understanding of the workplace learning approach


Non-formal teacher training

- Annual series of seminars for teachers and trainers
- One-day seminars
- Free of charge
- Has been implemented since 2007


- Get input and ideas
- Share experience with other teachers



Some examples

- Tools for mapping and certification
 - Adult education
 - Literacy profiles and portfolios
 - InterAct model (Internet-based problem solving role-plays)
 - Norwegian as a second language
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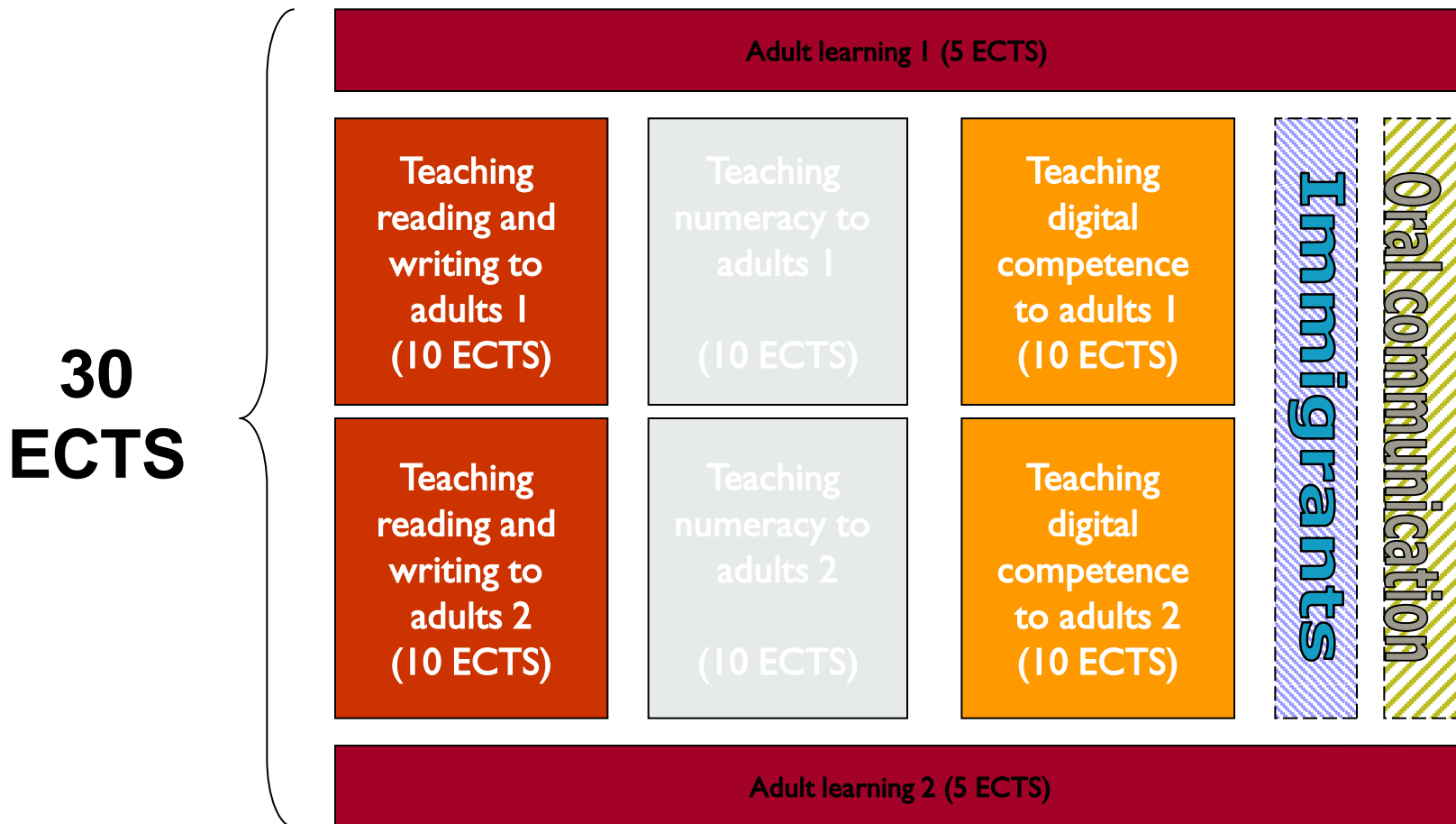
Formal teacher training

- 30 ECTS points
 - Part-time study
 - Implemented from the autumn of 2009
 - Are given in cooperation with Norwegian Universities and University Colleges
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Content

- The students have to choose one of three basic skills for their study:
 - Literacy
 - Everyday mathematics
 - Digital competence
- The students also study adult learning (integrated part)


The model for formal training



Pedagogical issues related to adults:

- How do adults learn, compared to children (and youth)?
- What is typical for adults in learning situations?
- What motivate adults to learn?
- Learning in different arenas
(*formal, non-formal, informal*)
- Learning at the workplace
- Guidance

Question

- What kind of pedagogical issues related to adult learning may be included in a continuing education for adult teachers?
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Challenge

How do we finance the study?

- Teachers in the program "Basic competence in worklife" can apply for grant.
 - How to finance the travel and living costs?
 - How to finance a replacement at work?
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